**Staff Nurse Band 5 (permanent)**

**Salary Range: £29,971 - £36,483**

**Full Time/Part Time considered**

**Closing Date: 15 June 2025**

**Also advertised on NHS Jobs**

**Main duties of the job**

Abide by the NMC Code and to maintain confidentiality.

To effectively assess, plan, implement, and evaluate the care for each patient.

To ensure effective communications with the Medical Team and other health care professionals.

To develop specialist knowledge to provide advice and counselling skills to patients and carers.

To ensure the needs of the bereaved are fully met by the most appropriate individual.

To participate in areas of nursing research and be able to apply the findings of pertinent research and nursing practice, to the workplace.

To demonstrate organisational and time management skills.

To be able to recognise and respond to stress and anxiety in self, colleagues and volunteers.

To deal promptly with complaints.

To liaise with external organisations.

To be actively involved with staff meetings and discussions during multi professional ward meetings.

To be involved and have knowledge of audit and continuous quality improvement.

You are required on an annual basis to attend and comply with the mandatory training requirements, plus any other training.

Undertake any other duties which commensurate with the post.

It is the responsibility of all employees to support Willowbrooks vision of promoting a positive approach to diversity and equality of opportunity.

The prevention and control of infection is the responsibility of everyone.

This post is subject to an enhanced DBS.

**Overview of your organisation**

**Delivering to our values**

***Behaviours we expect from our employees which reflect our values***

**Accountable**

Lead by example ensuring compliance of the code of conduct

Take personal responsibility justify your actions or decisions

**Integrity**

Have a strong personal sense of integrity

Work effectively and do the right thing and always prepared to go the extra mile

Behave consistently in line with personal and hospice values and standards

**Compassionate**

Use kind language and behaviour with all communications both verbal and written and be sympathetic to supporters particularly if bereaved

**Trustworthy**

Honest and trustworthy

Be authentic and transparent at all times

Respond to the needs of the business and maintain a professional image at all times

**Skilled**

Must have the ability to conduct analysis of data with excellent attention to detail

Identify and exploit opportunities to maximise income for the hospice

Update knowledge and skills in line with legislative changes